Summary of Benefits - Amalgamated Local 426

Accident 24 Hour Plan



An Anthem Company

Accident coverage provides a cash benefit in one lump sum if you or a covered family member is injured because of an accident. Use accident coverage to help pay for out-of-pocket medical costs, such as ambulance fees, physical therapy, X-rays or daily expenses like rent, food, transportation. This plan covers accidents that occur both at and outside of the workplace.

Key features:

- Cash benefit is paid directly to you in a lump-sum, tax-free payment.
- No medical questions or exam needed to enroll.
- You can take your coverage with you even if you leave your employer.¹

Coverage Options	Employee Only	Employee + Spouse	Employee + Dependent Child(ren)	Employee + Family
Monthly Cost	\$4.02	\$6.27	\$6.49	\$10.27

Convenience

We are here to help. To file a claim, start with the claim form available from your employer. Follow the instructions on the form to submit and contact the Anthem Supplemental Contact Center with any questions.

	Benefit	Payment Limitation	Amount
Hospital and emergency	Hospital admission	Once/accident within 90 days	\$500
	Daily hospital confinement	Up to 365 days/lifetime (total daily and ICU)	\$100
	Ambulance – air	Once/accident within 90 Days	\$500
	Ambulance – ground	Once/accident within 90 Days	\$200
	Blood/plasma/platelets	Once/accident within 90 Days	\$200
	Emergency room	Once/accident within 90 Days	\$100
	Diagnostic exam	Once/accident within 90 Days	\$100
	Urgent care	Once/accident within 90 Days	\$100
	X-ray	Once/accident within 90 Days	\$100
	Accident follow-up	Up to 3 treatments/accident within 90 days	\$50
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	Acupuncture	Up to 10 visits/accident within 365 days	\$25
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care	Acupuncture	Up to 10 visits/accident within 365 days	\$25
w-up care	Acupuncture Child care	Up to 10 visits/accident within 365 days Up to 30 days/accident while insured is confined	\$25 \$25
ollow-up care	Acupuncture Child care Chiropractic care	Up to 10 visits/accident within 365 days Up to 30 days/accident while insured is confined Up to 10 visits/accident within 365 days	\$25 \$25 \$25
Follow-up care	Acupuncture Child care Chiropractic care Initial doctor office visit	Up to 10 visits/accident within 365 days Up to 30 days/accident while insured is confined Up to 10 visits/accident within 365 days Once/accident within 90 days	\$25 \$25 \$25 \$50
Follow-up care	Acupuncture Child care Chiropractic care Initial doctor office visit Medical appliance	Up to 10 visits/accident within 365 days Up to 30 days/accident while insured is confined Up to 10 visits/accident within 365 days Once/accident within 90 days Once/accident within 90 days	\$25 \$25 \$25 \$50 \$100

	Benefit	Payment Limitation	Amount
Specified injury & surgeries	Abdominal/thoracic surgery	Once/accident within 90 Days	\$500
	Arthroscopic surgery	Once/accident within 90 Days	\$200
	Concussion	Up to 3 Concussions/year within 90 Days	\$100
	Emergency dental – crown	Highest benefit once/accident within 90 Days	\$150
	Emergency dental – extraction	Highest benefit once/accident within 90 Days	\$50
	Eye injury — object removal	Highest benefit once/accident within 90 Days	\$100
	Eye injury — surgery	Highest benefit once/accident within 90 Days	\$300
	Knee cartilage — with repair	Highest benefit once/accident within 12 Months	\$500
	Knee cartilage — without repair	Highest benefit once/accident within 12 Months	\$100
	Laceration – 2 to 6 inches	Highest benefit once/accident within 90 Days	\$100
S	Laceration – 6-inch or greater	Highest benefit once/accident within 90 Days	\$200
	Ruptured disc	Once/accident within 365 Days	\$500
	Tendon/ligament/rotator cuff – single	Highest benefit once/accident within 365 Days	\$500
	Tendon/ligament/rotator cuff –two or more	Highest benefit once/accident within 365 Days	\$750
	Coma (≥ 168 continuous hours)	Once/accident within 90 days	\$5,000
	Burn – 2nd degree (≥ 34% of body surface)	Highest benefit once/accident within 90 Days	\$500
	Burn – 3rd degree (≥ 18 sq. in. of body surface)	Highest benefit once/accident within 90 Days	\$5,000
Catastrophic	Burn – skin graft (3rd-degree burn)	Once/accident. 25% of 3rd-degr	
	Home health care	Per Day, Up to 30 days/accident	\$50
atas	Paralysis – quadriplegia	Highest benefit once/accident within 90 days	\$5,000
ප	Paralysis – paraplegia	Highest benefit once/accident within 90 Days	\$2,500
	Prosthesis – single	Highest benefit once/accident within 365 days	\$500
	Prosthesis – 2 or more	Highest benefit once/accident within 365 Days	\$1,000
	Accidental death	- Within 90 days, payable once/accident	
ij	Common carrier death	- 50% benefit for covered spouse	\$50,000
er me	Both hands or both feet	- 25% benefit for covered child(ren)	\$150,000
q m	Sight - both eyes		\$50,000
and dismemberment	Speech & hearing (both ears)		\$50,000
p pu	1 Hand & 1 foot		\$50,000
	T Hallu & T 100t		COE 000
deat	1 Hand/foot & sight of 1 ava		\$25,000
쁑	1 Hand/foot & sight of 1 eye		\$50,000
intal de	1 Hand or 1 foot		\$50,000 \$25,000
cidental de	1 Hand or 1 foot Sight – 1 eye		\$50,000 \$25,000 \$25,000
Accidental deat	1 Hand or 1 foot Sight – 1 eye Speech or hearing (both ears)		\$50,000 \$25,000 \$25,000 \$25,000
Accidental de	1 Hand or 1 foot Sight – 1 eye Speech or hearing (both ears) Thumb & index finger (same hand)		\$50,000 \$25,000 \$25,000 \$25,000 \$5,000
Accidental de	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes)	- Payable for either Open or Closed/Non-Surgical Dislocation	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000
Accidental de	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation	- Benefit for dependent spouse or child(ren) are 100% of the amount	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular		\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow	- Benefit for dependent spouse or child(ren) are 100% of the amount shown - Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe	 Benefit for dependent spouse or child(ren) are 100% of the amount shown Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the 	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe Hip	- Benefit for dependent spouse or child(ren) are 100% of the amount shown - Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160 \$1,900
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe Hip Knee	 Benefit for dependent spouse or child(ren) are 100% of the amount shown Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the 	\$50,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160 \$1,900 \$900
Dislocation schedule Accidental de	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe Hip Knee Lower Jaw	 Benefit for dependent spouse or child(ren) are 100% of the amount shown Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the 	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160 \$1,900 \$900 \$320
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe Hip Knee Lower Jaw Shoulder (Glenohumeral)	 Benefit for dependent spouse or child(ren) are 100% of the amount shown Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the 	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160 \$1,900 \$900 \$320 \$700
	1 Hand or 1 foot Sight — 1 eye Speech or hearing (both ears) Thumb & index finger (same hand) Ankle, Foot Bones (Except Toes) Collarbone — Acromio/Separation Collarbone — Sternoclavicular Elbow Finger, Toe Hip Knee Lower Jaw	 Benefit for dependent spouse or child(ren) are 100% of the amount shown Incomplete dislocations and dislocation without anesthesia are 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the 	\$50,000 \$25,000 \$25,000 \$25,000 \$5,000 \$700 \$160 \$160 \$320 \$160 \$1,900 \$900 \$320

	Benefit	Payment Limitation	Amount
	Ankle	- Amount shown is payable for either Open or Closed Fracture	\$900
	Foot Bones (Except Toes)	Benefit for dependent spouse or child(ren) are 100% of the amount shown Chip fracture is payable at 25% of the benefit shown Multiple dislocations and fractures are payable up to 200% of the highest benefit	\$900
	Coccyx Finger Toe Rib		\$160
	Collarbone/Clavicle Or Sternum		\$900
	Finger, Toe		\$160
	Forearm – Radius Or Ulna		\$900
Fractures schedule	Hip, Thigh/Femur		\$2,000
	Kneecap/Patella		\$900
	Lower Jaw/Mandible (Exc. Alv. Process)		\$700
	Leg - Fibula Or Tibia		\$1,100
	Nose, Facial Bones (Except Jaw Bones)		\$320
ctur	Pelvis (Except Coccyx)		\$1,800
Fa	Vertebrae – Processes		\$320
	Rib		\$160
	Shoulder Blade/Scapula		\$900
	Skull – Depressed		\$1,800
	Skull — Non-Depressed/Simple		\$320
	Upper Arm/Humerus		\$900
	Upper Jaw/Maxilla(Exc. Alveolar Process)		\$700
	Vertebrae — Body		\$1,800
	Wrist, Hand Bones (Except Fingers)		\$900

¹ Not available in all states. Insured will only be able to continue coverage while the policy is in-force with the policyholder and the insured must pay premium if electing to continue coverage after leaving employer. 2 Covered accidents must occur after the effective date of coverage.

Group Accident benefits provided by policy form SAI B XX18 P or state equivalent.

This is not a contract; it is a partial listing of benefits and services. All covered service are subject to the conditions, limitations, exclusions, terms and provisions of your policy. In the event of a discrepancy between the information in this summary and the policy, your policy will prevail. If you have any questions, please contact your Human Resources/Benefits manager.

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If you have any questions on your benefits, call the Empire/Anthem Call Center at 833-978-1473. The Call Center is open Monday - Friday from 9 a.m. to 6 p.m. EST.